

BOMBAY SAPPERS ASSOCIATION
MINUTES OF 49th MANAGEMENT COMMITTEE
MEETING HELD ON 27th FEB 2017

1. 49th meeting of the Management Committee of Bombay Sappers Association was held on 27th Feb 2017 at 1100hrs in the Hall of Generals at BEG & Centre. The meeting was chaired by Brig Dhiraj Mohan, Commandant, BEG & Centre Kirkee & Vice Chairman of BSA.

2. Following were present:-

- | | | | |
|-----|------------------------------------|---|------------------------|
| (a) | Maj Gen S D Sohoni (Retd) | - | Hony Gen Secy |
| (b) | Maj Gen S G Pitre (Retd) | - | Member |
| (c) | Col M M Bhushan (Retd) | - | Member |
| (d) | Brig S R Mazagaonkar (Retd) | - | Director, BSA |
| (e) | Col Adhir Mathur | - | Secy - cum - Treasurer |
| (f) | Col Amit Sakhare | - | Member |
| (g) | Lt Col M M Salaskar | - | Member |
| (h) | Sub Maj (H'Capt) V M Lawate (Retd) | - | Member |
| (j) | Sub Maj BR Fonde | - | Asst Secy |

3. The Vice Chairman welcomed Col Amit Sakhare in the management committee of BSA. He informed the members that he is a second generation Bombay Sapper, who has recently assumed the appointment of Commanding Officer, Depot Bn in the Centre. He has joined BEG & Centre after commanding 103 Engineer Regiment, which his father had also commanded. He joins the BSA Management Committee in place of Col Mohit Nangia.

4. Director then asked for permission to proceed with the meeting.

Agenda for MCM

5. The Director gave out the agenda of points to be discussed in this MCM.

- (a) Approval of Mins of 48th MCM.
- (b) Present strength of BSA Members.
- (c) Details of Boards held so far in FY 2016-17.
- (d) State of Income/Expenditure 2016-17.

- (e) Info Points from Director.
 - (i) Termination of 108 Engr Regt Scholarship.
 - (ii) Proposals for institution of new scholarship schemes.
 - (iii) Misc points.
- (f) Points from members of MC.
- (g) Closing Remarks of Vice Chairman BSA.

Approval of Min of 48th MCM

6. Director proposed that Min of 48thMCM (Last MCM), which were circulated to all members, be approved. The minutes were approved unanimously. The Director informed that the minutes have been circulated to all units and also uploaded on the BSA website.

Strength of BSA

7. Strength of members, who have paid membership fees, as on date is:-

(a)	Offrs	-	1,592
(b)	JCOs	-	2,499
(c)	OR	-	<u>42,292</u>
	Total	-	<u>46,383</u>

Details of Boards held so far in FY 2016-17

8. **Distress Grant.** Director informed that two boards have been held in June 16 & Dec 16 respectively.

- (a) Total 10 beneficiaries were given Rs1 lac @ Rs 10,000 each.
- (b) One Paraplegic ESM was given Rs 15000/-. Request for help had come from CO 110 Engr Regt.

9. **Grant to Widows for Daughters Marriage.** Two boards were held in Jun 2016 and Dec 2016, and Rs. 2.25 lacs were given to nine widows @ Rs. 25,000/- each. One more board will be held in March 2017 to clear the applications which have been received recently.

10. **Immediate Grant to Widows/NOK.** There were 44 unfortunate deaths of serving Bombay Sappers since Apr 2016 and an amount of Rs. 4.4 lacs has been disbursed to the widows/NOKs as imdt grant @ Rs. 10,000 each.

11. **Indira Dasannacharya Scholarship.** Rs 15,000/- were given to five meritorious students (wards of widows) of GBA. Also Rs 25,000/- were given for purchase of books for GBA. Hence Rs 40,000/- have been given so far in FY 2016-17 to GBA.

12. **Education Scholarship.** An amount of Rs 3.76 lacs was spent in this Fin Yr and scholarships given as under

(a)	Children of JCOs	:	71
(b)	Children of Other Ranks	:	<u>297</u>
	Total	:	<u>368</u>

13. **Grant for Professional Courses.** A board of officers was held in Oct 2016 and 12 students of various streams as shown below were selected.

<u>Stream</u>		<u>Nos</u>	<u>Amount</u>
MBBS	:	02	Rs. 40,000/- each
1 st Year Engineering	:	07	Rs. 40,000/- each
2 nd Year Engineering	:	02	Rs. 30,000/- each
MBA	:	<u>01</u>	Rs. 20,000/-
Total	:	<u>12</u>	

14. All the above students were paid Rs. 10,000/- each (Rs. 1.2 lacs) as the first instalment of the grant. Total commitment of funds for the above students is Rs. 4.4 lacs. to be paid in subsequent years @ Rs. 10,000/- per year of course.

15. In addition of above Rs. 60,000/- has been disbursed to 6 scholarship winner of previous years (108 Engr Regt scholarship).

16. **Education Grant to the Children of Widows (EGCW).** A Board was held in Nov 2016 and an amount of Rs. 4, 05,600/- was disbursed to 127 children of 80 widows. A second board is to be held in March 2017 to clear all application received so far (after the first board). Anticipated expenditure on the second board is approximately Rs.2 lacs.

Status of Income/Expenditure for FY 2016-17

17. **Income**. The Director gave the status of income received so far and anticipated income to be received in FY 2016-17. Which is tabulated below :-

<u>Ser No</u>	<u>Head of Income</u>	<u>Anticipated Income FY 16-17</u>	<u>Income received till date</u>	<u>Anticipated Income (Feb and Mar)</u>
1.	Interest from FDs	28,80,562.00	21,57,401.00	7,23,161.00
2.	Interest from Sweep	4,00,000.00	2,31,555.00	
3.	Income from duplicate card charges and Interest from saving A/c	25,000.00	38,398.00	2,000.00
4.	Donations	8,00,000.00	2,94,660.00	50,000.00
	Total	41,05,562.00	27,22,014.00	7,75,161.00

18. **Expenditure till Jan 2017**. The status of actual expenditure till 31 Jan 2017, against budgeted amount was displayed as tabulated below:-

<u>Ser No</u>	<u>Head of Expdr</u>	<u>Allotment (approved in AGM)</u>	<u>Expenditure 31 Jan 2017</u>
1	Edn Scholarship	4,75,000.00	3,76,000.00
2	Edn Grant (Children of widows)	8,75,000.00	4,15,200.00
3	Distress Grant + Imdt Relief	5,00,000.00	5,20,000.00
4	Grant to Paraplegic	-	15,000.00
5	Grant for Marriage of Daughters of widows	5,00,000.00	2,50,000.00
6	Grant for Professional Courses	3,40,000.00	1,80,000.00
7	Salary	8,00,000.00	6,61,767.00
8	Maint of Cmptr	23,000.00	13,340.00
9	Tele Bill/Internet	15,000.00	13,852.00
10	Office Expdr	20,000.00	5,000.00
11	Audit Fees	32,000.00	-
12	Misc	25,000.00	8,049.00
13	Aid to GBA students	4,00,000.00	40,000.00
14	New interactive website for ESM/ Upgradation of BSA website	1,00,000.00	-
	TOTAL	41,05,000.00	24,98,208.00

19. **Anticipated Expenditure (Feb-Mar 2017).** The Director displayed the figures of anticipated expenditure which are tabulated below : -

<u>Ser No</u>	<u>Expenditure Head</u>	<u>Amount (Rs.)</u>
(a)	EGCW	2,00,000/-
(b)	Distress+Imdt	1,30,000/-
(c)	Grant for Widows' Daughter Marriage	1,00,000/-
(d)	Salary	1,34,700/-
(e)	Office Expdr (Tele, Internet etc)	10,000/-
(f)	CA Audit Fees	32,000/-
(g)	Aid to GBA	5,00,000/-
Total		<u>11,06,700/-</u>

Say Rs. 11 lacs

20. **Shortfall in Income over Expenditure in FY 2016-17.**

A. **INCOME**

(i)	Received so far (Apr 16 to Jan17)	:	Rs. 27,22,014/-
(ii)	Anticipated (Feb 17- Mar 17)	:	<u>Rs. 7,75,161/-</u>
Total		(i+ii)	: <u>Rs. 34,97,175/-</u>

B. **EXPENDITURE**

(i)	So far (Apr 16 to Jan 17)	:	Rs. 24,98,208/-
(ii)	Anticipated (Jan 17 to Mar17)	:	<u>Rs. 11,06,700/-</u>
Total		(i+ii)	: <u>Rs. 36,04,908/-</u>

C. **SHORTFALL** **(A-B)** : **(Rs. 1,07,733/-)**

21. The Director informed that the shortfall can easily be made up from the amount set apart u/s 11 (2) for future expenditure as reflected in Balance Sheet of FY 2015-16.

Information points from Director

22. **Termination of 108 Engr Regt Scholarship.** The Director gave out the brief history of 108 Engr Regt scholarship which was started in Dec 2009 by Maj Gen AL Suri, AVSM (Retd). The scholarship was being given to 02 meritorious Engineering/Medical students. The donor (Maj Gen AL Suri, AVSM (Retd)) was contributing Rs. 1 lac every year for this purpose. The donor expected quarterly and half yearly reports from the awardees, which were not forthcoming for various reasons. Hence the donor has expressed his desire to close the scheme from this year (2016-17).

23. The matter was discussed and it was decided that the decision of the donor to terminate the scholarship should be honoured and letter of thanks be sent to him by the Vice Chairman for his initiative and contribution of a sizeable amount each year since 2009.

24. **Proposal for Institution of New Scholarship Schemes.** The Director informed that BSA has received two proposals for institution of scholarship schemes from Col NC Gupta (Retd) and Col SS Rajan (Retd). He proceeded to explain the proposals received and action taken so far in regards to these schemes which is given in succeeding paras.

25. **Madhuri Gupta Scholarship.** Col NC Gupta (Retd) who is settled in USA expressed his desire to donate Rs. 25 lacs (in US Dollars) vide a email dated 23 Sep 2016. His proposal was :-

(a) Scholarship to be named '**MADHURI GUPTA SCHOLARSHIP**' in memory of his wife.

(b) He desired to start a scholarship of approx. Rs. 1 lac per year for highly deserving students of Engineering/Medical streams (say from IIT/AIMS).

(c) Rs. 25 lacs donated should be added to corpus and invested in fixed deposits and the annual interest accrued should be used to fund the scholarship.

26. **Actions Taken So Far.** The Director informed that a draft SOP for the scholarship was prepared and send by email to the donor after approval of the Vice Chairman. The salient features of the draft SOP are :-

(a) This Scholarship will be run concurrently along with the 'Grant for Professional Courses' Scheme. No separate application required.

(b) Scholarship will be given once in four year to two meritorious students from Engineering /Medical Stream who meet the following criteria:-

(i) Engineering Stream. Minimum 85% marks in 12thStd and should have minimum JEE (Mains) score which makes him eligible to appear for advance JEE exam (only these students are eligible to join IITs/NITs).

(ii) Medical Stream. Minimum 85% marks in 12thStd and should have high score in NEET which make him eligible to seek admission against 15% govt quota seat in Medical College in India.

27. The provisions of the draft SOP were discussed and following points came out : -

(a) Due to the drop in interest rate, the annual interest accrued may just be approximately Rs. 1.5 lacs per year. Hence every year we may be able to give only Rs. 75,000/- each to two students. The Director informed that the donor has been appraised of this situation.

(b) One Member brought out that giving scholarship to two students once in four years is not in order because he felt that this will be unfair for a student with better performance in subsequent years. Hence he suggested that we should give a one time grant of Rs. 75,000/- to two students every year i.e. every year two fresh students will be selected for the scholarship. **This point was agreed to by all the members and it was decided to inform the donor accordingly.**

28. The Vice Chairman informed that he had a tele conversation with the donor who had informed that he will be visiting India in the near future and desired that the scholarship be instituted at the earliest. The other members suggested that Col NC Gupta (Retd) be invited to the Centre and a formal function should be organized to institute the scholarship.

29. The Director brought out that donation in foreign currency i.e. in US dollars can be accepted only after receipt of prior permission under the Foreign Contribution Regulation Act 2010 (FCRA) from the Ministry of Home Affairs (MoH). He also informed that it takes about nine to twelve months to get the permission from MoH. Hence he recommended that scholarship should be instituted only after physically receiving the donation amount. The donor may also be requested to donate the amount in Indian Rupees, in which case, prior permission from MoH can be dispensed with and scholarship can be started immediately in next academic year.

30. The Director also brought out that a resolution is required to be signed by members of the management committee to firstly accept donation in foreign currency and also to authorise the Secy-cum- Treasurer, BSA to take up the case with the deptt dealing with FCRA in MoH, to obtain prior permission for receiving donations from Col NC Gupta (Retd) of USA. Also further a resolution is required to authorise him to sign the form FC-3 (form for prior permission) or any other form as prescribed by concerned FCRA department as **Chief Functionary of BSA.**

31. The proposal was discussed at length and following decisions were taken : -
- (a) **The resolution as required be got signed by all member of MC.**
 - (b) **Case for taking prior permission from MoH be initiated at the earliest.**
32. **Lt Gen NSI Narahari Scholarship.** A proposal was received from Col SS Rajan (Retd) to institute the above scholarship. He has committed to raise a corpus of about Rs. 1.25 lacs which is to be invested in FDs and interest accrued be used for award of scholarship.
33. The Director informed that a draft SOP approved by Vice Chairman was sent to Col SS Rajan (Retd). The salient features of the same are :-
- (a) Scholarship to run concurrently along with BSA Education Scholarship.
 - (b) Two Toppers of Class XII to be selected by BOO for awards.
 - (c) One Topper having highest % of marks.
 - (d) One Topper having highest grading (CGPA)
 - (e) In case of tie, awardees to be decided by draw of lots in the presence of BOO and Secy-cum-Treasurer/One Serving Member of BSA MC.
34. The proposal was discussed and following points came out : -
- (a) Some members felt that approval of Lt Gen NSI Narahari, PVSM (Retd) should be obtained by Col SS Rajan (Retd) before we institute the scholarship.
 - (b) One member pointed out that the corpus amount of Rs. 1.25 lacs is minuscule and will hardly fetch an annual interest of Rs. 8,000/- at the present rate of interest. He said that there are so many donors who regularly donate more than this amount every year. He suggested that the minimum amount of corpus that should be accepted for instituting any scholarship/schemes should not be less than Rs. 10 lacs. **This was agreed by all members.**
35. **It was decided that both the above points be communicated to Col SS Rajan (Retd) for his consideration.**
36. **Misc Points.** The Director gave the following information and suggestions to the management committee.
- (a) Rs. 25.5 lacs invested in FD as decided in 48th MCM.

(b) Presentation given to COs/OCs on 31 Jan 17 during the Biennial Regimental Commanders Conference 2016-17. A CD containing PPT of the presentation and Info brochure of BSA has been sent to all units

(c) One Computer donated by Maj Gen SCN Jatar (Retd) to GBA has been received by BSA on loan.

(d) Salary of Asst Dir, BSA has been increased by Rs. 1,000/- to Rs. 14,000/- pm from Jan 2017. This has been done after taking approval from the Vice Chairman.

(e) It is suggested that tenures of employees of BSA should be max 5 Years.

(f) It is suggested that monthly board for Distress Grant and Grant to Widows for Daughters Marriage should be ordered and held in last week of every month.

37. The point about increase in salary was discussed and the Director pointed out that the salary of Director (NR) is Rs. 14,850/- with no increase since Apr 2013. As the salary of Asst Director has been increased to Rs. 14,000/- he felt that salary of Director (NR) should be increased. **After some discussion it was decided that salary of Director (NR) be increased to Rs. 16,000/- wef Apr 2017.**

38. The Vice Chairman suggested that salaries of employees should be raised approximately by 10% for persons drawing less than Rs. 10,000/- pm and by 8% for person drawing more than Rs. 10,000/- pm. However it should not be given as annual increment and should be got approved on a case to case basis.

39. The suggestion about maximum 5 years tenure of employees was agreed to however it was decided that this restriction will not apply to Director and Director (NR) unless they themselves want to be relieved and a suitable replacement is available.

40. The suggestion regarding holding monthly boards for Distress grant and Grant to widows for daughters marriage was discussed and following was decided : -

(a) Board for cases of distress grant be held every three months as there are very few cases/applications.

(b) Cases for grant to widows for daughters marriage will be got approved by the Director, on a noting sheet from the Vice Chairman after due verification.

Points from Members

41. There being no other points from the members, Vice Chairman proceeded to give his closing remarks

Closing Remark of Vice Chairman

42. The Vice Chairman thanked all the members for attending the MCM by sparing their valuable time. He also informed that BEG & Centre had organized two big functions in recent past ie The Annual Group Day Function and The Veterans Rally which was organized on behalf of HQ Southern Command, both these functions were conducted very smoothly and appreciated by one and all. The organization of Veterans Rally was done at short notice but was attended by a large No of veterans from all the three services and was highly appreciated by the Army Commander, Southern Command who was present in the rally.

43. The Vice Chairman, thereafter, declared the meeting as closed.

Sd/-XXXXX
(Brig S R Mazagaonkar, Retd)
Dir, BSA

10002/MCM/BSA
Bombay Sappers Association
C/O Headquarters
Bombay Engineer Group & Centre
Kirkee, Pune-411003

10 Mar 2017

Distribution:-

Chairman. The Bombay Sappers Association
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