

BOMBAY SAPPERS ASSOCIATION
MINUTES OF 48th MANAGEMENT COMMITTEE
MEETING (MCM) HELD ON 17 SEPT 2016

1. 48th meeting of the Management Committee of Bombay Sappers Association (BSA) was held on 17th Sept 2016 at 1200 hrs, in the Hall of Generals at BEG & Centre, Kirkee, Pune-03. The special management committee meeting was chaired by Maj Gen Michael Mathews, VSM**, Colonel Commandant, The Bombay Sappers and Chairman, The Bombay Sappers Association.

2. Following were present:-

(a)	Brig Dhiraj Mohan	-	Vice Chairman
(b)	Maj Gen S D Sohoni (Retd)	-	Hony Gen Secy
(c)	Maj Gen S G Pitre (Retd)	-	Member
(d)	Col MM Bhushan (Retd)	-	Member
(e)	Col TG Shankar (Retd)	-	Member
(f)	Brig S R Mazagaonkar (Retd)	-	Director, BSA
(g)	Col Adhir Mathur	-	Secy -cum –Treasurer
(h)	Col Mohit Nangia	-	Member
(j)	Lt Col MM Salaskar	-	Member
(k)	Sub Maj BR Fonde	-	Asst Secy

3. The Vice Chairman welcomed the management committee. He congratulated Maj Gen SD Sohoni (Retd) on assuming the coveted appointment of Hony Gen Secy. He informed the members that Gen Sohoni, has been associated as a member of MC right from the inception of BSA and has played a crucial role in developing BSA into a strong organisation. He said that there is no doubt that BSA, will progress further under his guidance. He also welcomed Col TG Shankar (Retd), as a new member in the MC. He also welcomed Col Adhir Mathur, who has recently assumed the responsibility of Secy-cum-Treasurer of BSA. He then requested, the Hony Gen Secy to formally welcome, Maj Gen Michael Mathews, VSM**, who has recently assumed the appointments of Colonel Commandant, The Bombay Sappers and Chairman, The Bombay Sappers Association.

4. Maj Gen SD Sohoni (Retd), proceeded to briefly introduce, Maj Gen Michael Mathews, VSM**, and congratulated him on assuming the coveted appointments of Colonel Commandant, The Bombay Sappers and Chairman of The Bombay Sappers Association. He wished him a successful innings and assured him of unstinted support and contribution from all the members of MC. He said that there is no doubt in his mind that BSA will continue to rise to greater heights under his leadership. He then asked the director to proceed with the agenda of the MCM.

Agenda for MCM

5. The Director gave out the agenda of points to be discussed in this MCM.
- (a) Approval of Mins of 47th MCM.
 - (b) Present strength of BSA Members.
 - (c) Details of Boards held so far in FY 2016-17.
 - (d) State of Income/Expenditure 2016-17.
 - (e) Investment Plan for Fin Yr 2016-17.
 - (f) BSA Life Membership to 175 Engr Regt (TA) persons.
 - (g) Misc Info Points
 - (i) Computers for BSA from Maj Gen SCN Jatar (Retd).
 - (ii) Upgradation of Software.
 - (h) Points from Members of MC.
 - (j) Closing Remarks of Chairman BSA.

Approval of Min of 47th MCM

6. Director proposed that Min of 47th MCM (Last MCM), which were circulated to all members, be approved. The minutes were approved unanimously. The Director informed that all the actions as decided in the last MCM have been completed. These include getting additional inputs from CO, 175 Engr Regt (TA) and issue of imdt financial relief to the NOK of the martyred soldier of the regiment as a special case. He also informed that the SOP of Indira Dasannacharya Scholarship has been made and the scholarship is now formally instituted.

Strength of BSA

7. Strength of members, who have paid membership fees, as on date is:-

(a)	Offrs	-	1556
(b)	JCOs	-	2489
(c)	OR	-	41987
	Total	-	46032

8. Maj Gen SG Pitre (Retd), brought out that the above figures are of paid BSA members. He felt that in principal we have accepted that all Bombay Sappers are members of the association. Hence we should reflect the total strength of Bombay Sappers. The Director said that, the Record Office is in the process of digitising the complete records of Bombay Sappers, serving and retd. Hence he said he will get the strength of remaining Bombay Sappers, who could be shown as Hony Members of BSA.

Details of Boards held so far in FY 2016-17

9. **Distress Grant.** A board was held in Jun 2016. An amount of Rs. 50,000/- was disbursed as one time grant to one widow whose child is 100% paraplegic and 04 ESMs for reasons given below: -

- (a) ESM is 100% blind due to old age.
- (b) ESM is 75 years old and undergone heart surgery. Individual not receiving pension due to premature discharge.
- (c) ESM requested for financial help, to meet his wife's heart surgery.
- (d) ESM given financial help to take care of 100% disabled child.
- (e) All five beneficiaries were given Rs. 10,000/- each as one time grant.

10. **Grant for Daughters' Marriage to Widows.** A board was held in Jun 2016, and Rs. 1,00,000/- disbursed to 04 widows (Rs. 25,000/- each).

11. **Immediate Grant to Widows/NOK.** We had 19 unfortunate deaths of serving Bombay Sappers since Apr 2016 and an amount of Rs 1, 90,000/- has been disbursed to the widows as imdt grant.

12. **Indira Dasannacharya Scholarship.** Five meritorious students (wards of widows) of GBA, were selected by a Board of Officers for award of scholarship. The scholarship was to commence from next financial year from the interest accrued from the donation of Rs. 2.25 lacs, given by the donor, which has been invested in FD this year. However the donor, Capt Raghesh Dasannacharya (Retd), sent an additional amount of Rs. 15,000/- to commence the scholarship from this year itself. Scholarships of Rs. 3,000/- each were given to the selected student on the eve of Independence Day.

13. The Director informed that the details of scholarship winners and the photographs of the function held, were fwd to the donor. The donor has appreciated the quick institution of the above scholarship and sent a mail as quoted. **Quote "This is indeed very good and thank you very much for the professional way in which this has been handled" unquote.**

14. **Education Scholarship.** The Board was recently held and has recommended grant of scholarship as under :-

(a)	Children of JCOs	:	71
(b)	Children of Other Ranks	:	<u>297</u>
	Total	:	<u>368</u>

Total financial effect is Rs. 3,76,000/-. The amount will be disbursed shortly.

Status of Income/Expenditure for FY 2016-17

15. **Income.** The Director gave the status of income received so far in FY 2016-17, which is tabulated below :-

<u>Ser No</u>	<u>Head of Income</u>	<u>Anticipated Income FY 16-17</u>	<u>Income received to date</u>
1.	Interest from FDs	28,80,562.00	9,98,225.00
2.	Interest from Sweep	4,00,000.00	103.00
3.	Income from Duplicate Card Charges and Interest from Saving A/c	25,000.00	15,342.00
4.	Donations	8,00,000.00	59,600.00
	Total	41,05,562.00	10,73,270.00

16. **Expenditure.** The status of actual expenditure so far in FY 2016-17, against budgeted amount was displayed as tabulated below:-

<u>Ser No</u>	<u>Head of Expdr</u>	<u>Allotment (approved in AGM)</u>	<u>Expenditure so far</u>
1.	Edn Scholarship	4,75,000.00	3,76,000.00**
2.	Edn Grant (Children of Widows)	8,75,000.00	9,600.00
3.	Distress Grant + Imdt Relief	5,00,000.00	2,50,000.00
4.	Grant for Marriage of Daughters of Widows	5,00,000.00	1,25,000.00
5.	GALHE	3,40,000.00	10,000.00
6.	Salary	8,00,000.00	3,96,367.00
7.	Maint of Cmptr	23,000.00	7,590.00
8.	Tele Bill/Internet	15,000.00	9,491.00
9.	Office Expdr	20,000.00	2,000.00
10.	Audit Fees	32,000.00	
11.	Misc	25,000.00	6,210.00
12.	Aid to GBA Students	4,00,000.00	40,000.00
13.	New Interactive Website for ESM/ Upgradation of BSA Website	1,00,000.00	
	TOTAL	41,05,000.00	12,32,258.00

Note : - ** an amount of Rs. 3,76,000/- will be disbursed shortly.

17. The Director informed that expenditures are under control and we will be holding boards for EGCW, Grant for Professional Courses and Distress Grant and amounts will be disbursed in the month of Oct as we are going to get an interest amount of Rs. 11 lacs approx. Also amounts of Rs. 32 lacs locked up in sweep account will be released in the month of Oct.

Investment Plan for 2016-17

18. The Director displayed the Balance Sheet of FY 2015-16 (refer Appx 'A'), and drew the attention of all the members to the fact that there is a gap in the shown corpus value and the amounts held in investments (FDs). This are as below :-

(a)	Amount in Corpus Fund	:	Rs. 4,05,19,080/-
(b)	Amount in FDs	:	<u>Rs. 3,79,75,000/-</u>
	Difference (a-b)	:	<u>Rs. 25,44,080/-</u> (say 25.5 lacs)

19. The Director, said that ideally, the amount shown in corpus should be held in Fixed Deposits (Investments), so that this amount remains untouched and also generates income as interest regularly. He further displayed the present status of funds as on 31 Aug 2016, which is displayed below :-

(a)	Normal Bank Balance as on 31 Aug 16 (Earning interest @ 4% p.a)	:	Rs. 6,05,668/-
(b)	Amount locked in Sweep FDs as on 31 Aug 16 (Earning interest @ 7.25% p.a)	:	<u>Rs. 36,55,085/-</u>
	Total Bank Balance as on 31 Aug 16	:	<u>Rs. 42,60,753/-</u>

20. The Director informed that the amount of Rs. 6 lacs presently available in normal bank balance, shown above, is more than sufficient for the routine expenditure of September as well as for disbursement of Education Scholarships, of Rs. 3.76 lacs.

21. The Director informed that there will be increase in bank balance in the month of Sep-Oct 16, as we are scheduled to get interest on FDs and also some amount locked in Sweep FDs will be released. Thus our status of Bank Account will be as shown below :-

Increase in Bank Balance in Sep-Oct 16

(a)	From six monthly interest on FDs	(i+ii) :	<u>Rs. 9,08,281/-</u>
	(i) In Sep	:	Rs. 2,89,531/-
	(ii) In Oct	:	<u>Rs. 6,18,750/-</u>
	Total		<u>Rs. 9,08,281/-</u>
(b)	Release of Sweep FDs (Principal amount)	:	Rs. 32,61,085/-
(c)	Interest on Sweep FDs	:	<u>Rs. 2,42,935/-</u>
	Total increase in Bank Balance in Sep-Oct 16	:	<u>Rs. 44,12,301/-</u> Say 44 lacs

22. As against the available amount of Rs. 44 lacs, the anticipated expenditure for the months Sep to Dec 2016 was displayed by the Director, which is as shown below : -

Anticipated Expenditure Sep to Dec 2016

(a)	EGCW	:	Rs. 8,75,000/-
(b)	Grant for Professional Courses	:	Rs. 1,80,000/-
(c)	Distress+ Imdt	:	Rs. 2,00,000/-
(d)	Grant for Daughter Marriage	:	Rs. 2,00,000/-
(e)	Salary	:	Rs. 2,00,000/-
(f)	Office Expenditure (Tele, internet etc)	:	<u>Rs. 20,000/-</u>
	Total	:	<u>Rs. 16,75,000/-</u>
			Say Rs. 17 lacs

23. The Director pointed out that keeping in view the above anticipated expenditure for the month of Sep to Dec 16. The available funds for investments are as given below :

(a)	Income/Increase in Bank Balance Sep-Oct 2016	:	Rs. 44 lacs
(b)	Anticipated expenditure Sep-Dec 2016	:	<u>Rs. 17 lacs</u>
	Balance available for investment	:	Rs. 27 lacs

24. The Director proposed that approval of the management committee be given to invest Rs. 25.5 lacs in FDs for 2 year 11 month terms @ 7.5 % pa. (or the prevalent rate of interest in Oct 16) with interest receivable six monthly. He informed that at present this is the best scheme available with our bank. The proposal was unanimously approved by the Management Committee.

BSA Life Membership to 175 Engr Regt (TA) Persons

25. The Director reminded that the issue of giving membership to TA personnel of this newly raised unit was discussed in the last MCM, and it was decided to get additional inputs from the unit. Accordingly, a letter was written to the CO, 175 Engr Regt (TA) and the matter was discussed on telephone. The following inputs and recommendations were obtained :-

Inputs from Commanding Officer

- Raised as regular TA Unit on lines of Infantry TA Units.
- Unlike dept TA Units like Rlys, ONGC etc.
- TA persons embodied for six months at a time, but practically retained for whole year under garb of trg and other TA rules.

(d) Strength

▪ New TA Recruits	:	600 (governed by TA rules)
▪ Tfr from TA Units	:	250 (-do-)
▪ Permt Staff from Bombay Sappers:		<u>100</u>
Total	:	<u>950</u>

(e) All new TA rectx (600) are unemployed youth from J&K.

(f) Trg of new rectx carried out in BEG & Centre.

(g) Records of new rectx maintained by BEG, Records.

(h) Policy on promotions, upgrading, participation of 175 ER (TA) in sports events at BEG & Centre, etc is not yet finalized.

(j) All TA persons i.e new rectx and transferred TA personnel will remain permanently with 175 ER (TA) and hence with Bombay Sappers.

Recommendation of Commanding Officer

(a) Membership of BSA can be offered to TA persons as they will remain permanently connected to Bombay Sappers.

(b) Membership should not be compulsory.

(c) Details of BSA and its welfare schemes will be explained in Sainik Sammelan once all TA rectx fall back next month from trg/tasks.

26. The issue was discussed at length and it was finally decided that the life membership should be offered to all TA personnel of 175 Engr Regt (TA). However, it was also decided that **membership should be given to either everybody or no body**. The Director was told to write a letter to the Commanding Officer accordingly.

Misc Info Points

27. Provision of Computer for BSA Office. The Director informed that Maj Gen SCN Jatar (Retd), was requested to donate two computers for BSA office. The General Officer kindly consented to presently donate one computer. However, he desired that he will donate the computer to GBA as he has done in the past. He has told GBA to handover this computer to BSA on loan.

28. Upgrading of BSA Software. Col HKM Kalamkar (Retd), has developed and designed the software to maintain the complete record of BSA Life Membership. He also maintains and regularly updates the BSA website, which he has designed and developed. Col Kalamkar has informed verbally and in writing (refer letter at Appx 'B') that our BSA software need to be

urgently upgraded as our present software is outdated. The cost of upgrading has been quoted as Rs. 60,000/-. The requirement of upgrading the software was discussed and agreed to by all members. However the Vice Chairman asked the director to request Col HKM Kalamkar (Retd), who is Bombay Sappers to reduce the amount substantially as special case for BSA.

Points from Members

29. Col Mohit Nangia stated that Rs. 1 lac has been earmarked for developing a new Job Portal Website on the lines of EME website. He informed that a Board of Offrs has been ordered and is in the process of finalizing the requirements and features of the proposed website. He also informed that two quotations for design and devp of website have been received.

30. Increase in Life Membership fees of BSA. Maj Gen SG Pitre (Retd) brought out that there is a need to increase our membership fees for everybody considering that there will be substantial increase in emoluments after the implementation of 7th Pay Commission. He suggested that Officers be charged Rs. 3,000/- and fees for JCOs/ORs be increased accordingly. The matter was discussed and finally it was decided that the fees be increased by 1.5 times for all ranks. However the Hony Gen Secy pointed out, that the increase in rates will have to be ratified by the AGM before implementation. It was hence decided that this point will be brought up in the AGM and rates will be increased after taking approval of the General Body in AGM.

31. There being no other points, the meeting was declared closed thereafter.

Sd/-XXXX
(Brig S R Mazagaonkar, Retd)
Dir, BSA

10002/MCM/BSA
Bombay Sappers Association
C/O Headquarters
Bombay Engineer Group & Centre
Kirkee, Pune-411003

27 Sep 2016

Distribution:-

Chairman. The Bombay Sappers Association
Vice Chairman., Secy-Cum-Treasurer
Honorary Gen Secretary, All members of the Management Committee.
Dir BSA Northern Region, All Bombay Sappers Units
Website of BSA

BOMBAY SAPPERS ASSOCIATION

Head Quarters Bombay Sappers
Kirkee, Pune- 411 003

BALANCE SHEET

As at 31st March 2016

Liabilities	Amount	Amount	Assets	Amount	Amount
	(Rs)	(Rs)		(Rs)	(Rs)
TRUST FUND - Corpus Fund			FIXED ASSETS		3,06,064
Opening Balance	3,79,74,874		(As Per Annexure No - 1)		
Add: Increase in corpus fund	10,92,921				
Add: Life Membership Subscription	8,43,010	4,05,19,080			
Add: Fund Transferred to Corpus @ 15%	6,08,275				
Amount set apart U/S 11 (2)	16,94,067				
Less : Against Last Year's Expenditure	2,00,000	14,94,067			
Other Fund	3,51,085		INVESTMENTS		
Less: Written off to the Extent off @ 15%	52,663	2,98,422	SHORT TERM FIXED DEPOSITS	-	
			LONG TERM FIXED DEPOSITS	3,79,75,000	3,79,75,000
EXCESS OF INCOME OVER EXPENDITURE		5,37,685	CURRENT ASSETS		
Balance of last year	6,60,535		LOANS TO BSSI	3,97,031	
Less : Against Last Year's Expenditure	1,22,850		BANK BALANCE	34,40,274	
			INT RECEIVABLE	7,28,886	
			TELEPHONE DEPOSIT	2,000	45,68,191
Total		4,28,49,255	Total		4,28,49,255

For, C.A. M. N. Devi & Associates,
(Chartered Accountants)

CA. Mahendra Narayandas Devi
Partner



Date :
Place : Pune

Plot No 38/B,
R&DE Co-operative Housing Society
Alandi Raod, Kalas
Pune - 411015
Mobile: 8551012103, 9423572541

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ShirshaTech Pvt Ltd

Aug 16, 2016

Bombay Sappers Association
BEG & Centre, Kirkee,
Pune - 411003

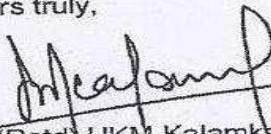
Dear Sir,

TECHNICAL REPORT ON EXISTING BSA SOFTWARE

1. Existing software of BSA which maintains the detail information about BSA members and other required details. It was developed in 2003 and for windows operating systems supporting up to windows XP/ME. Technology under which this software was developed has been absolute and windows XP/ME has not been supported by Microsoft from last two years, as such is prone to Viruses and other problems.
2. It is not possible the software in case of failure or will not work on new PCs with newer operating systems such as windows 7 onwards. As such it is advised that new software may be developed which can work on operating system up to and including Windows 10.
3. Developing new software will cost Rs 60000/ and service tax as applicable at the time of development.
4. An early action is required to ensure proper functioning.

Thanking you.

Yours truly,



Col(Retd) HKM Kalamkar
Director
For ShirshaTech Pvt. Ltd.

BR/
PK/

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